

At Ben Hughes Engineering Ltd we recognise our responsibilities to the environment and are committed to working towards minimising the environmental impacts of our organisational activities.

We have introduced and maintain an environmental management system (EMS) using ISO 14001:2015 as the framework within which to implement, evaluate and improve our environmental performance.

To meet our environmental goals, we have set the following six high-level objectives:

1. Top Management shall take accountability for the effectiveness of the EMS.
2. We shall proactively fulfil our compliance obligations through protecting the environment and preventing pollution. In part, we will achieve this by complying with relevant environmental legislation and strive to stay ahead of proposed legislation by implementing the best industry practice wherever this is practical.
3. We will work towards improvement in our environmental performance by the conservation of energy and natural resources, preventing pollution, the reduction, and where possible, the elimination of emissions, nuisances and waste.
4. Demonstrate continual improvement by the setting and monitoring of realistic environmental objectives and targets at suitable levels within our organisation.
5. In all of these areas, management will take the lead in providing the commitment and focus to empower our employees to make the maximum contribution to improving environmental performance.
6. We will provide the relevant information, training and resources necessary to enable all employees whose work has a potential environmental impact to make the maximum contribution to achieving business objectives and targets.

Our policy is available to all persons working on behalf of Ben Hughes Engineering Ltd and shall be reviewed annually in line with the issue date and will be made available to interested parties upon request.



**Managing Director
Ben Hughes Engineering Ltd**

Date: 24/04/2023