

Ben Hughes Engineering Ltd recognises and accepts its moral, legal and financial obligations for the Health, Safety and Welfare of its personnel and any other persons, not employed by the business, but who may be affected by any activity arising out of its operations.

This Health and Safety policy covers all activities of our departments, employees, contractors, suppliers and visitors, to enable Ben Hughes Engineering Ltd to fulfill statutory duties.

In implementing our Health & Safety Management System, using the ISO 45001:2018 framework, we at Ben Hughes Engineering Ltd demonstrate our commitment to ensure, so far as is reasonably practicable, that all aspects of the workplace and its operations are subjected to continually higher standards in Health and Safety Management.

In recognition of the aforementioned obligations, we as a business will:

- Recognise and comply with all relevant legislative requirements pertinent to Health, Safety and Welfare, and intends that this level of compliance is the minimum standard acceptable for all activities and operations.
- Ensure the health and safety of visitors, clients, contractors and members of the general public who could be adversely affected by any activities.
- Ensure that the activities of any third parties within Ben Hughes Engineering Ltd premises are adequately controlled to ensure that the business's, Health and Safety performance and processes are not negatively impacted by those operations.
- Provide, so far as is reasonably practicable, a safe and healthy working environment, with safe access and egress, and safe systems of work for all its personnel.
- Ensure that hazard identification and risk assessments are carried out in accordance with current legislation and that adequate resources are made available to eliminate or reduce risks to their lowest acceptable level.
- Ensure effective communication, through a suitable means, to enable consultation with personnel at all levels and on any matters relating to Health, Safety and Welfare.
- Provide such information, instruction, training and supervision as is necessary to ensure the Health, Safety and Welfare of all Ben Hughes Engineering Ltd personnel, and ensure that our operations are conducted in a correct manner.
- Provide all necessary information to all relevant parties in relation to any Health, Safety and Welfare issues arising from Ben Hughes Engineering's processes, products and services.
- We shall ensure that all employees co-operate fully in all aspects of this policy and thereby assisting in fully complying with current Health and Safety legislation.
- We shall endeavour to ensure that all contractors, clients and visitors co-operate fully in all aspects of this policy and thereby assisting in fully complying with current Health and Safety legislation.

This policy will be reviewed and amended as and when necessary to meet the requirements of legislative and organisational change and on a regular basis to ensure its suitability to our business operations.

Ben Hughes Engineering Ltd is satisfied that establishing and enforcing appropriate measures to control, monitor and manage Health and Safety is a vital part of running our business as an efficient and successful operation.



Managing Director
Ben Hughes Engineering Ltd

Date:

2-1/2025